

Our Stance Against Modern Slavery

Global Workforce Solutions Pty Ltd is committed to combating modern slavery and human trafficking in all its forms within our operations and supply chain. As an accredited Australian Foreign Placement Company specializing in the end-to-end recruitment of Filipino workers to fill skills shortages in Australia, we are dedicated to upholding the highest ethical standards and complying with the Modern Slavery Act 2018 (Cth).

Our Business and Supply Chain

Global Workforce Solutions Pty Ltd plays a crucial role in facilitating the recruitment and placement of Filipino workers in Australia to address skills shortages in various industries. We engage with a diverse range of stakeholders, including clients, candidates, suppliers, and partners, to deliver our services responsibly and ethically.

Our Policies and Commitments

We have established robust policies and commitments to prevent modern slavery and human trafficking within our operations and supply chain, including:

- 1. Ethical Recruitment Policy:** We adhere to fair and ethical recruitment practices, ensuring that all workers are treated with dignity and respect. We prohibit the use of forced labor, child labor, and any form of exploitation in our recruitment processes.
- 2. Supplier Code of Conduct:** We expect our suppliers and partners to share our commitment to ethical business practices and human rights. Our Supplier Code of Conduct outlines our expectations regarding labor standards, human rights, and compliance with anti-slavery laws.
- 3. Due Diligence Processes:** We conduct due diligence on our suppliers and business partners to assess their compliance with our ethical standards and to identify and mitigate modern slavery risks in our supply chain.

Risk Assessment and Mitigation

We regularly conduct risk assessments to identify areas of potential vulnerability to modern slavery and human trafficking within our operations and supply chain. We proactively address these risks and work collaboratively with stakeholders to mitigate identified vulnerabilities.

Training and Awareness

We provide training and awareness programs to our employees, suppliers, and partners to enhance their understanding of modern slavery issues and to empower them to recognize and report any suspected cases of modern slavery or human trafficking. We believe that education and awareness are essential tools in the fight against modern slavery.

Reporting Mechanisms

We have established confidential reporting mechanisms for employees, suppliers, and other stakeholders to report any concerns related to modern slavery or human trafficking. We take all reports seriously and investigate them thoroughly, taking appropriate action where necessary.

Statement Approval

This Modern Slavery Statement has been approved by the senior management of Global Workforce Solutions Pty Ltd and is made under the requirements of the Modern Slavery Act 2018 (Cth).

Contact Us

If you have any questions, concerns, or information regarding modern slavery or human trafficking related to our operations or supply chain, don't hesitate to get in touch with us at:

Global Workforce Solutions Pty Ltd

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